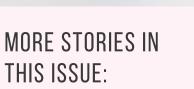
MARCH 19 | ISSUE 3

SOUTHTOWN CONSTRUCTION

The Newsletter for SCTC



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HARD WORK AND PROGRESS!

Check out our latest projects and follow our Cohort on their journey! Facebook: @southtownbonellc Instagram: @southtown_bonellc Twitter: @southtown_bone Website: www.southtownconstruction-bonellc.com This week was full of accomplishments. With some class time and hands on work Cohorts successfully installed their first set of ceiling fans in a residential home. This challenged their previous knowledge as it required them to expand on the skills they've built up until this point. This was an exciting turning point in the program. Some students are turning another corner as they dive into GED preparation materials. This can surely be intimidating but ambitions are high as they prepare to put in the necessary study time and effort. In other celebratory news, Dan Myers earned his drivers license this past week, another big step towards positive progress. Cohorts were also given the opportunity to learn more about financial literacy and what habits they can acquire to ensure they're own financial stability. Last but not least, you can take a peek into next week's endeavors by checking out "In the Near Future..." on page 6.

A LOOK BACK AT LAST WEEK!

Wednesday's on the job training.

Students have installed countless basic residential units such a electrical outlets, lights, and switches. Although such task may seem extremely repetitive, it is for good purpose. The base line process for all other electrical work can be found in the installation of simple units such as these. In order to fully familiarize themselves with the process, materials, and risk involved in basic everyday electrical work it is essential that students repeat these tasks regularly. It will be from this base line that they will be able to expand their storehouse of knowledge and skill as they go on to install more complex units. This week students wrapped up their basic installations on the current job site and moved on to a new and more complicated task of installing ceiling fans.





Saturday's on the Job Training.

Cohorts ended last week by tackling a new task! Although they are practically experts at electrical outlets and switches, installing a ceiling fan introduced less familiar concepts and processes. In preparation for the installment, students viewed a step by step tutorial in the classroom. Also while at the training center they assembled the fans. This served the main purpose of familiarizing the students with the elements, and specifically the wiring system of the fan that is unlike the other residential installments. It is no surprise, however, that once on the job site with some guidance and patience each student was able to safely and successfully install their first functioning ceiling fan!















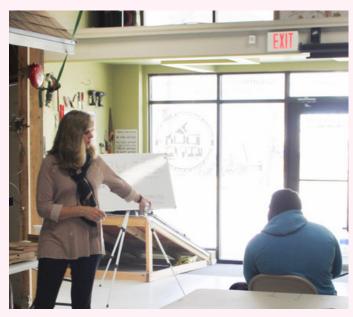
FINANCIAL LITERACY.

Learning How to Save and Spend Money Responsibly!

Thanks to DeDe Murphy and everyone at Carrollton Bank our Cohort was given the opportunity to expand their knowledge of financial literacy. Students received a folder that contained all the financial literacy material covered during the presentation. This is a huge plus for us being that the Cohort can set aside time later to review the packet allowing them to be continuously aware of changes in their financial realities! This is also a great tool to refer back to once changes have been made to ensure that they are maintained in the long run. To begin, they covered the basic steps of setting financial goals: saving early in life as often as possible, paying yourself first, setting S.M.A.R.T (specific, measurable, adjustable, realistic, time-oriented) goals, as well as short, intermediate, and long-term goals. This required students to do some introspection and really evaluate their spending and saving habits while also taking the insight of Ms. Murphy and applying it personally to improve their overall financial standing. From this point, they studied the benefits of managing one's money, how to have a successful budget by tracking spending, managing spending leaks, and balancing income and expenses. They also discussed credit building techniques, how one can keep stable and good credit, and how to improve already damaged credit. This presentation ultimately gave the Cohort a thorough understanding of what it means to be financially literate. Learning to strategically manage one's finances will be a key skill for students to have mastered before they find themselves in high-paying, career employment positions.

CARROLLTON BANK



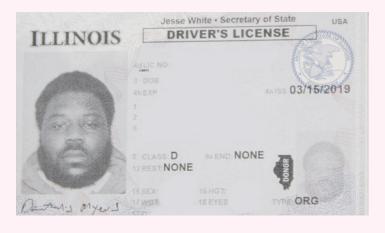


THINGS TO CELEBRATE!

Working Towards GED Certifications! Dan earned his Driver's License!

The decision to return back to any educational institution after taking time away can surely be trying as it requires significant effort and review. However our some of our students have taken it even a step further by striving to earn their GED degrees. They surpassed that first difficult choice by enrolling here at SCTC. But by taking the initiative to return back to school and earn their GED they are opening many more doors for themselves. We encourage their efforts by providing them with study materials for all subjects to ensure their confidence and success on test day. You can stay updated with their future achievements by staying current with our social media pages and of course the SCTC weekly newsletter!





Dan also reached a major milestone in his journey of personal growth this week. Since the start of training Mr. Pitts has been encouraging him to take steps towards earning his license. Doing so would open up a variety of opportunities once out in the construction field. Often times making progress in a single area of one's life, no matter how big or small, leads to an overflow of positive changes in other areas. That's why we make it a point to celebrate every accomplishment!

IN THE NEAR FUTURE...

Next week will offer more opportunities to learn as the students attend an IBEW Code of Excellence seminar. This seminar will educate them on the IBEW's Code of Excellence program. The union generally defines it as " a program that ensures that everyone is on the same page when it comes to a job ... a partnership jointly administered by both labor and management, allows our electricians to be more productive. Emphasis is placed on communication, leading to increasing returns on worker productivity, job site efficiency and accountability" (Stephenson). This will be vital information for the Cohort to take with them as they near the end of their training. Equally important in next week's schedule is our resume building lesson. The students will use the technology room to step by step construct their own formal resumes. This will be a key element in assuring their future employment success.

Works Cited:

"IBEW Code Of Excellence." Edited by Lonnie Stephenson, IBEW Hour Power, 28 Feb. 2017 ibewhourpower.com/ibew-code-of-excellence/.

> When you face challenges with a clear mind challenges lose their power. They no longer prevent you from doing what you are created to do.