

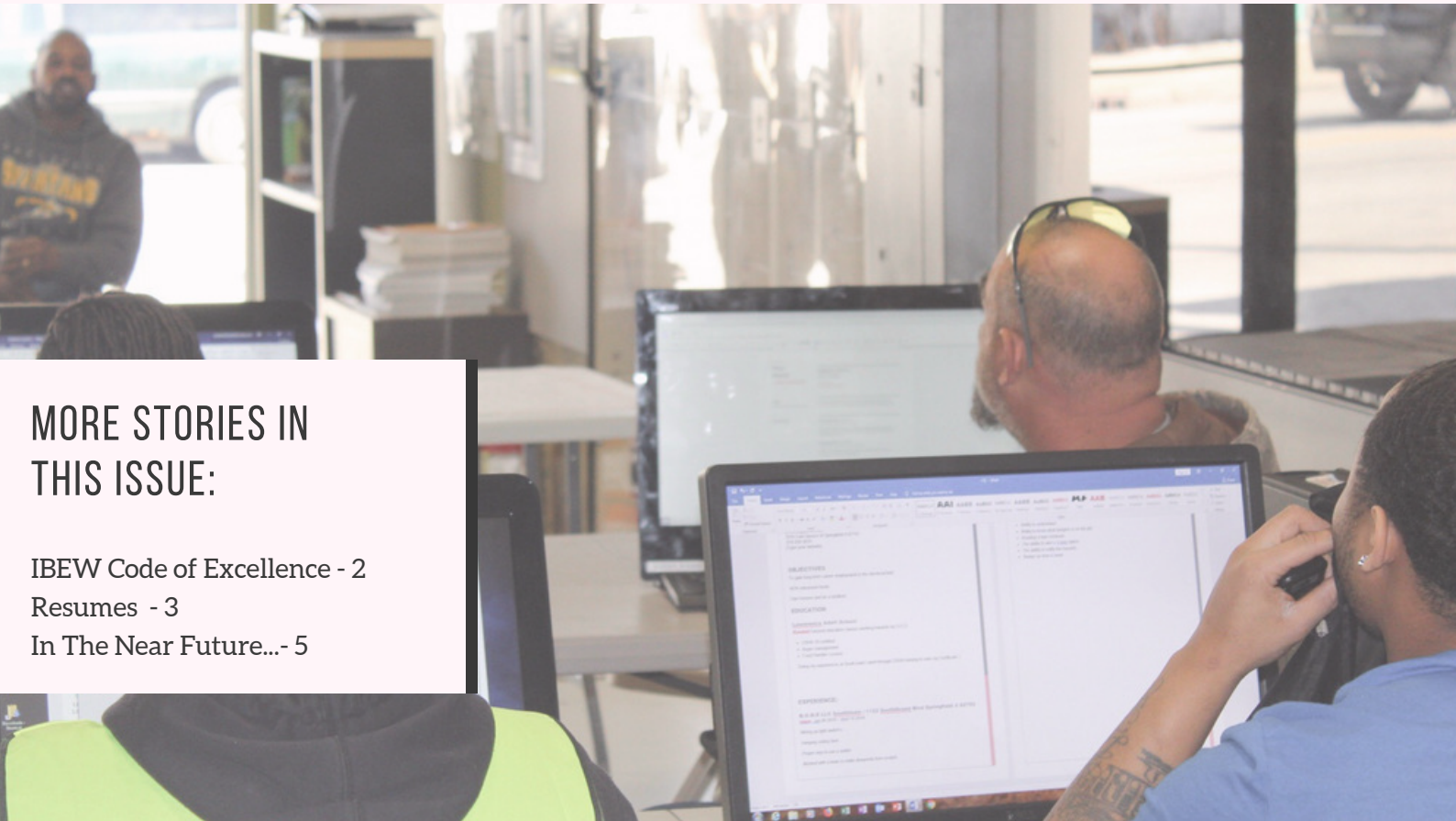
# SOUTHTOWN CONSTRUCTION



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The Newsletter for S.C.T.C

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## HARD WORK AND PROGRESS!

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Check out our latest projects and follow our Cohort on their journey.

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Entering week 10 with only 2 weeks left until graduation we spent this week narrowing in our focus on employability. A key element to securing any source of employment is a solid, conclusive, and well rounded resume. And because of this students spent the majority of their time this week developing resumes of their own. They were also given the opportunity to expand their knowledge by attending the IBEW Code of Excellence training. During this seminar the crew reviewed how to work safely and effectively while on the job site. This training also offered special insight on ways in which one can remain productive on the job while also adhering the the strict standards of professionalism upheld by the IBEW trade-union. This information and similar facts will be useful for students who plan to pursue a career with IBEW 193. Additionally, a handful of the Cohorts have made continuous progress towards earning their GEDs by taking extra study to ensure testing success in the near future. To stay up to date with all else that's scheduled to unfold, check out In the Near Future on page 5. Page 1

# IBEW CODE OF EXCELLENCE

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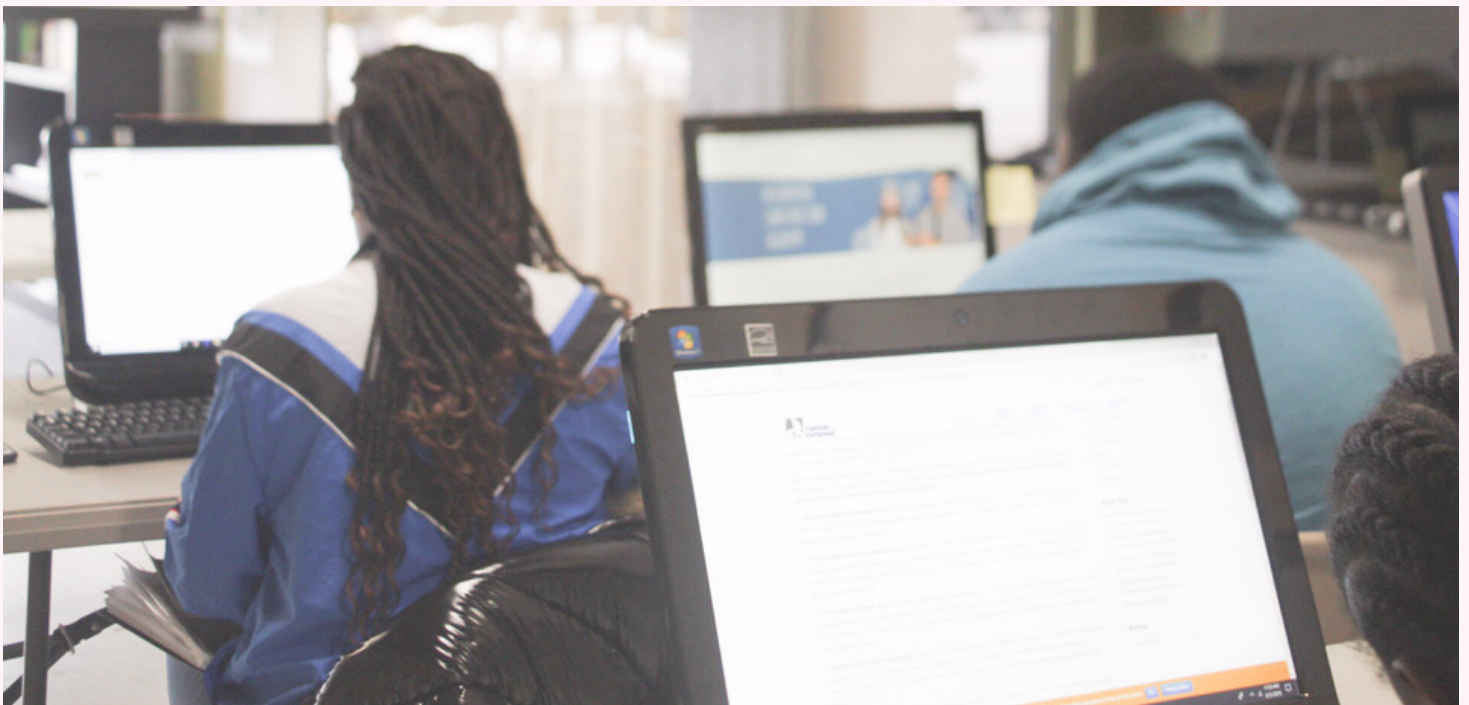
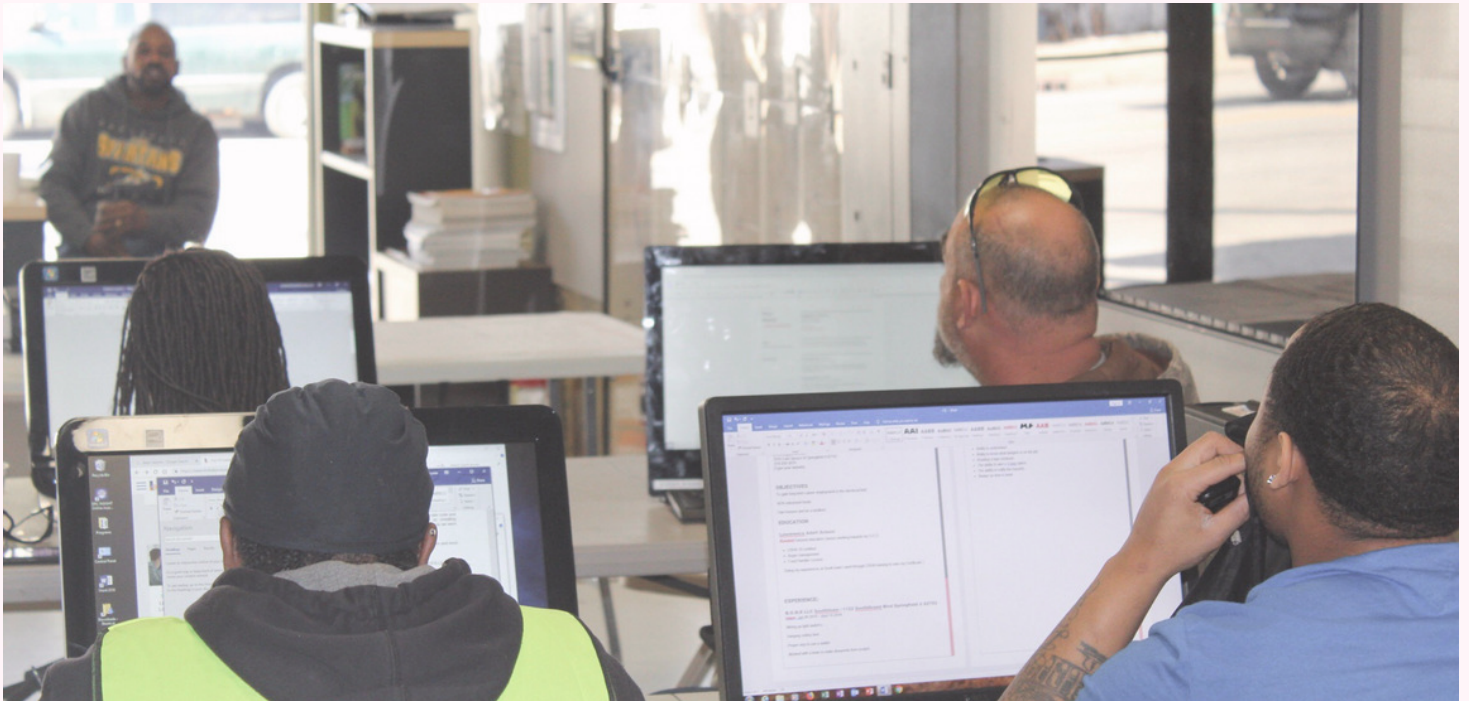
The students were able to attend a seminar at the local 193 union hall to learn about the company's Code of Excellence program. Mr. CJ shared with us a presentation explaining the history of the program and how it has grown to be what it is today. The program began in 2002. It came to be after two recently graduated apprentices in Colorado wrote a letter to the president expressing concern that the standards and work ethic expected in the 5-year apprenticeship program was not reflected on the job site. For example, union workers may be hindered from doing their work because of pending procedures involving other tradesmen. Or in other cases, permits are not certified in time, again halting work and general progress. This painted a bad image of the electrical union laborers which caused concern amongst company officials. And this, for this reason, the Code of Excellence program was created. Ultimately, it assures that all IBEW workers are living their pledge. This included carrying out the work that is promised efficiently, safely, and successfully. These standards are applied to all jobs where IBEW laborers were present. This is vital information for the Cohort to take with them as they prepare to begin their careers in the electrical and construction fields. Even possibly becoming IBEW union members themselves! In addition, the group was invited on a tour of the facility thanks to the company's training director. Mr. Pitts concludes the outing with a few wise words for the students "Hopefully you got something out of this [experience]. This program was put together for career employees. People who have been in the job for years. It's created to address the decrease in productivity while encouraging an increase... If you can develop these habits and take them with you it will benefit you for years to come. If you get on a job site and show up when you're supposed to; when you give a guy right hours work for eight hours pay, it pays off. Because the biggest thing is if you invest in your employer it will guarantee longevity." All things considered, any job can be challenging especially those that are physically demanding, however, the overall message behind the Code of Excellence is that all union workers can achieve job success by giving one's best personal effort and striving to provide only the best service while always adhering to strict standards of professionalism.



# RESUMES

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This week's main focus was resume building. Students were able to select from a variety of resume templates offered by Microsoft Word. Progressively as a class we were able to successfully execute each section of the template. Students managed to articulate their skills, job experience, and career goals in a manner that is sure to stand out to prospective employers. With that being said, however, the students will be given another chance to refine and perfect their resumes even more so in the upcoming week. There will be set aside meeting time in which each student will be able to individually sit down with SCTC instructors to review and revise their resumes. This will further ensure that the Cohorts are positively representing themselves and their skill set as they prepare to enter the competition of job searching. We are optimistic that every trainee here is now equipped with the skills, confidence, and knowledge needed to earn any job position that they strive for!



# IN THE NEAR FUTURE

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## What's In the Upcoming Week.

As training comes to a closing progression will nonetheless be full speed ahead. Week 11 will offer new work experience as the team travels to East St. Louis to attend a knob and tube removal inspection. This inspection, led by Mr Pitts, at the request of Ameren officials will give students a first hands experience of what their future job duties may entail. It also gives them an idea of what can be expected, good and bad, when going into any energy sufficiency inspection. This on the job training opportunity also allows the Cohort interact with tools used for inspection that they otherwise wouldn't normally encounter, e.g the rover. All in all, next week will offer students a chance to get a more extensive idea of what their prospective employment options include.

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Determine what you want  
to do. Determine what it  
will take to get there.

Commit and discipline  
yourself to do what it takes  
to position yourself to live  
your dream.

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